

Sustainability Policy

As one of the key stakeholders in the tourism and hospitality industry, The Murray, A Niccolo Hotel, Hong Kong is committed to minimizing our impact and promoting sustainable practices. We recognize the importance of responsible business management and aim to align with EarthCheck Company Standard and International Organization for Standardization (ISO) requirements.

We implement an Environmental Management System (EMS) that provides a robust framework for work standardization, effective risk control and management, resource optimization and performance evaluation, to ensure that our operations are efficient, sustainable and safely supervised while aligning with our organizational goals.

We commit to comply with all applicable laws and regulations and strive to exceed these requirements through continuous improvement in our quality, environmental and occupational safety and health management practices.

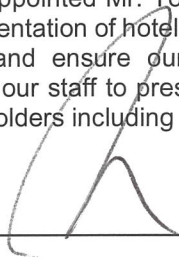
To strengthen our environmental and social performance we have identified the following key aims and objectives for improvement:

- On-going education and training of all colleagues to be role models and better environmental stewards;
- Introduction of energy management plans, policies and retrofits to reduce our overall demand on resources;
- Implementation of water-saving practices to conserve our water resources;
- Reduction of waste going to landfill by applying the 4R waste management approach – reduce, recycle, reuse, replace;
- Implementation of sustainable purchasing and sourcing of products to support local communities, business and the economy; and
- Introduction of internal working groups to drive initiatives, policies and programmes aimed at continual improvement.

We keep measuring and monitoring our performances and reviewing the effectiveness of measures through several audits and benchmarking practices in collaboration with Wharf Hotel Management, specialists from EarthCheck and certified ISO auditors to ensure on-going improvement and navigate our development potential.

We have appointed Mr. Tony Chan, our Director of Engineering, as our coordinator to oversee the implementation of hotel's environmental sustainability, Corporate Social Responsibility (CSR) initiatives and ensure our operations in compliance with ISO 14001 standards. We also encourage our staff to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers and contractors.

Signed



Date

24th Apr 2025

Mr. Dean Dimitriou
General Manager
The Murray Hong Kong

NOTE: This policy is a public document and will be reviewed annually.